To our candidate: We appreciate your interest in our company and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will enable us to place you in a position that best suits your qualifications and may assist us in future promotions. Candidates are considered for all positions without regard to race, sex, religion, national origin, age, marital or veteran status, or the presence of non-job related medical condition and handicap. All employees are employees at will with no implied contract.

Name:_							
	FIRST	MIDDLE	LAST		SOCIAL SECURITY #		
	STREET A	DDRESS	CITY	STAT	E ZIP CODE		
HOME PHONE # LICENSE			CELL PHONE #	(COSMETOLOGY		
Are you	18 or older	? How did y	you hear about us?				
	OYMENT HIS e contact you		nployers? Explai	n:			
3 MOS	T RECENT	JOBS (If not applica	ble, list U.S. Military, Volunt	eer Work, Pers	onal References)		
Compa			Location				
Phone_		Job Title					
Superv	isor		Dates Worked	to	Salary		
Reasor Leaving							
Compa 			Location				
Phone_			Job Tit	le			
Superv	isor		Dates Worked	to	Salary		
Reasor Leaving							
Compa			Location				
Phone_		Job Title					
Superv	isor		Dates Worked	to	Salary		
Reasor	n for Leaving						

EDUCATION: School	City/State	# of years complet	ed Diploma	/Degree/Lice	nse
High School					
College					
Cosmetology School					
REFERENCES: Please pyear.	provide the names o	of three person not re	lated to you, whom y	ou have know	wn for at least one
NAME	TWO CONTACT N	NUMBERS	OCCUPATION	YEARS A	ACQUAINTED
NAME	TWO CONTACT NUMBERS		OCCUPATION	YEARS ACQUAINTED	
NAME	TWO CONTACT NUMBERS		OCCUPATION	YEARS ACQUAINTED	
AVAILABILTY: Total hours available pe	er week:				
Hours of Availability: MC	DN TUES_	WED	THURS	FRI	SAT
Are you legally able to you have transporta What date are you avai Position applied for:	tion to and from lable to begin w	work? ork?			?
· · · · · · · · · · · · · · · · · · ·					···· ,

ADDITIONAL INFORMATION:

Do you have a friend or relative in our company? _____ If yes, state name and position

In the past 7	years, have you ever been	convicted of a crime,	excluding misdemeanors and traffic
violations? _	If yes, please d	describe in full	

A conviction will not necessarily bar you from employment

AGREEMENT:

I certify that the information I have given on this application is true and complete and understand that any false or misleading information given, or the omission of any pertinent information may result in my discharge at any time, if I am hired. I hereby authorize XIPHIUM, INC to investigate my record my former employers and personal references. If hired, I agree to abide by the policies, rules, and expectations of XIPHIUM, INC. I also understand that my employment is "at will" and I can resign at any time and that I can be terminated at any time. Nothing herein or during my employment shall be considered an employment contract.

Candidate Signature